

Retirement Facts

State Pension (from January 2010)

State Pension (Contributory)/(Transition)	€230.30 per week [€11,976 p.a.]
Personal + Adult dependant (over 66)	€436.60 per week [€22,703 p.a.]
Personal + Adult dependant (under 66)	€383.80 per week [€19,958 p.a.]

Monthly cost of Annual Single Life Pension equivalent to €10,000 in today's terms

If You Start Funding at Age	Retirement Age 60			Retirement Age 65		
	Pension @ 60	Initial Monthly Premium		Pension @ 65	Initial Monthly Premium	
		Gross	Net of 41%		Gross	Net of 41%
30	€24,273	€446	€263	€28,139	€306	€181
35	€20,939	€544	€321	€24,273	€375	€221
40	€18,061	€688	€406	€20,939	€458	€271
45	€15,580	€919	€542	€18,061	€578	€341
50	€13,439	€1,366	€806	€15,580	€772	€455
55	€11,593	€2,621	€1,546	€13,439	€1,148	€677

Assuming salary inflation at 3% pa and contributions increase at 3% pa

Figures assume premiums invested in a unit-linked fund with an average annual return of 6% gross, before charges. Unit linked fund values are not guaranteed and may fall as well as rise. Pension based on annuity rates available for a male single life pension, guaranteed 5 years, increasing at 3% pa in retirement, assuming 5% interest rate.

Compulsory Purchase Annuity Rates (guide December 2009)

	Single		Joint Life	
	Level	↑@ 3% pa	Level	↑@ 3% pa
Male 60	5.56%	3.72%	4.90%	3.10%
Male 65	6.42%	4.59%	5.47%	3.68%
Female 60	5.07%	3.24%	4.76%	2.97%
Female 65	5.65%	3.82%	5.27%	3.49%

Assumed guaranteed 5 years in all cases.
Joint life rates assume annuity reduces to 2/3rd and joint life is same age, different sex.

ARF requirements*

Guaranteed income: €12,700 pa (in payment for life)

Or Invest €63,500 in AMRF or Annuity

*assuming eligibility conditions satisfied

ARF Funds- tax treatment on death*

Funds to	Income Tax	Inheritance Tax
Spouse's ARF	No. Subsequent withdrawals subject to PAYE	No. (Spouse exemption)
Child under 21	No	Yes. Taxable Inheritance.
Child over 21	Yes. Subject to standard rate income tax.	No. Exempt
Other (Incl. to spouse directly)	Yes. Treated as income of deceased in year of death. By default QFM deducts higher rate income tax at source under PAYE.	Yes. Taxable Inheritance (spouse exempt)

*The above applies to gross ARF funds i.e. set up after April 2000

Tax relief on Personal Contributions

Age attained In tax year	Personal Pensions/PRSA's (Employee & AVC)
Under 30	15% of NRE (Earnings)
30 - 39	20% of NRE (Earnings)
40 - 49	25% of NRE (Earnings)
50 - 54	30% of NRE (Earnings)*
55 - 59	35% of NRE (Earnings)
60 and over	40% of NRE (Earnings)

Maximum net relevant earnings on which relief is allowed is **€150,000**.

*30% limit applies to certain professional sportspeople, under age 50, in relation to their sports income.

Funding Occupational Pensions

Maximum Ordinary Annual % x remuneration, for maximum approvable retirement benefits

Current Age	NRA 60		NRA 65	
	Male	Female	Male	Female
30	67%	72%	49%	54%
35	80%	86%	58%	63%
40	100%	108%	69%	76%
45	133%	144%	86%	95%
50	200%	216%	115%	126%
55	400%	432%	173%	189%

Based on Revenue Practice guidelines (July 2008) for calculating the maximum ordinary annual contribution (employer + employee) payable in respect of a scheme member under all occupational pension schemes related to the same employment.

Assumes member has no retained benefits or other retirement benefits related to the same employment, and will have completed at least 10 years service by NRA.

Revenue Uplifted Scales for Occupational Pension Schemes

Years of service completed by NRA	"Uplifted Pension" *	Years of Service completed by NRA	"Uplifted lump sum" *
1	1/10th x 2/3rds	1-8	3/80th for each year of service
2	2/10th x 2/3rds	9	30/80ths
3	3/10th x 2/3rds	10	36/80ths
4	4/10th x 2/3rds	11	42/80ths
5	5/10th x 2/3rds	12	48/80ths
6	6/10th x 2/3rds	13	54/80ths
7	7/10th x 2/3rds	14	63/80ths
8	8/10th x 2/3rds	15	72/80ths
9	9/10th x 2/3rds	16	81/80ths
10	2/3rds	17	90/80ths
		18	99/80ths
		19	108/80ths
		20	120/80ths

* As a fraction of Final Remuneration

Tax Facts

Income Tax 2010		
Standard Rate	20%	
Marginal Rate	41%	
Income Levy*		
Income up to €75,036	2.0%	
€75,037 to €174,980	4.0%	
> €174,980	6.0%	
Applies to gross income. Those earning less than €15,028 pa, and individuals age 65 or over earning less than €20,000 pa (single)/€40,000 pa (married) will be exempt from this levy.		
Standard Rate Band		
Single/Widowed		
No dependant children	€36,400	
With dependant children	€40,400	
Married - one income	€45,400	
Married - two incomes	€45,400	
Increase is lower of €27,400 and income of lower earning spouse.	+ €27,400	
Tax Credits		
Single Person	€1,830	
Married	€3,660	
Widowed (no dependant children)	€2,430	
Additional Credit for one Parent Family Widowed & Other	€1,830	
PAYE	€1,830	
Blind Allowance	€1,830	
Dependant Relative	€80	
Age Allowance - 65 & over	€325	
Home Carer's Allowance	€900	
Exemption Limits		
	Single/Widowed	Married
Aged 65 +	€20,000	€40,000

Tax on Investment Products

DIRT

Interest credited at least annually	25%
Interest not credited at least annually	28%

Exit Tax

Collective Investments	28%
Personal Portfolio/Wrappers	48%

Important Tax Dates

Income Tax 31/10/2010

- Return Filing date and Payment of Balance of Income Tax for 2009.
- Preliminary Income Tax due for 2010.

Capital Gains Tax

15/12/2009

Payment of CGT on disposals made in the period 1st January 2009 to 30th November 2009.

31/01/2010

Payment of CGT on disposals made in December 2009.

Capital Gains Tax 2010	
Rate	25%
Annual Exemption for Individuals	€1,270
Retirement Relief	€750,000 (limit)
Tax Year expenditure incurred	Disposal in year ending 31/12/2003 or later tax years
1988/89	1.553
1989/90	1.503
1990/91	1.442
1991/92	1.406
1992/93	1.356
1993/94	1.331
1994/95	1.309
1995/96	1.277
1996/97	1.251
1997/98	1.232
1998/99	1.212
1999/00	1.193
2000/01	1.144
2001	1.087
2002	1.049
Indexation only applies for periods of ownership up to 31/12/2002.	

Corporation Tax rates 2010

Manufacturing income	10%
Trading Income	12.5%
Non-Trading Income	25%

Capital Acquisitions Tax 2009*

Threshold	Relationship
€434,000	Child, or, minor child of a deceased child.
€43,400	Brother, sister, child of a brother or sister, lineal ancestor or descendant.
€21,700	Other
Tax Rate	25%
* All benefits received since 5/12/1991 taken into a/c for threshold. * Threshold amounts for 2010 not available at time of printing.	
Annual Gift Exemption	€3,000

Property & Mortgage Facts

Mortgage Interest Rates (December 2009)

Typical Standard Variable Rate 2.67% (APR 2.7%)
 Gross Monthly repayment per €1,000 borrowed

Over 20 years	€5.38
25 years	€4.57
30 years	€4.04

Estimated Monthly repayment per €1,000 borrowed

Interest Rate assumed	Mortgage Term				
	10 yrs	15 yrs	20 yrs	25 yrs	30 years
4%	€10.11	€7.38	€6.04	€5.26	€4.76
5%	€10.58	€7.88	€6.57	€5.82	€5.34
6%	€11.06	€8.40	€7.12	€6.40	€5.95

Mortgage Interest Relief Maximum allowance

	1st time buyer year 1 to 7	Other Year 1 to 7
Single	€10,000	€3,000
Married/Widowed	€20,000	€6,000

Rate at which relief is granted from 1/1/2009

	1st time buyer year 1 to 7	Other Year 1 to 7
Yr 1 & 2	25%	15%
Yr 3 - 5	22.5%	15%
Yr 6 & 7	20%	15%

Relief is normally only available in the first 7 years of a mortgage.

Budget 2010 Proposals

- extension of relief until 2017 for those whose relief was to expire in 2010 or after.
- qualifying loans taken out before 1/7/2011 will continue to get relief for 7 years, transitional measures will be provided for qualifying loans taken out between 1 July 2011 and the end of 2013.
- Mortgage interest relief will be abolished by end of 2017.

BIK - Preferential Loans - Specified rates 2010

Qualifying Home Loan	5.0%
Other	12.5%

Stamp Duty

Residential Property

Consideration	Other
First €125,000	0%
Next €875,000	7%
Balance	9%

FIRST TIME BUYERS of residential property for owner occupation are exempt from stamp duty.

NEW residential property under 1,345 sq. ft. for owner occupation is exempt from stamp duty even if the purchaser is not a 1st time buyer

Commercial Property

Consideration	
Not exceeding €10,000	Exempt
€10,001 to €20,000	1%
€20,001 to €30,000	2%
€30,001 - €40,000	3%
€40,001 - €70,000	4%
€70,001 - €80,000	5%
Over €80,000	6%*

*applies from 15/10/2008

Protection Facts

Entitlement to Social Insurance Benefits

Benefit Entitlement	Class A Employees	Class S Self Employed & Company Directors
Jobseekers Benefit	Yes	No
Illness Benefit	Yes	No
Incapacity Pension	Yes	No
State Pension (Transition)	Yes	No
State Pension (Contributory)	Yes	Yes
Widow(er)'s contributory Pension	Yes	Yes

PRSI Rates and Benefits from January 2010

	A1	S1
Employee Income up to €75,036	4.0% <i>First €127 pw exempt</i>	3.0% on all income
Employer	10.75% <i>(incl. 0.7% Training levy)</i>	Nil
Health Levy Income up to €75,036 Income > €75,036	4.0% 5.0%	4.0% 5.0%

Employees earning less than €352 pw are exempt from PRSI. If earning > €352, first €127 pw is exempt and balance is liable. Employees earning less than €500 pw and Self employed earning less than €26,000 pa are exempt from Health Levy.

Weekly Benefits from January 2010

State Pension (Contributory)/(Transition)	
Personal Rate	€230.30
Personal + Adult dependant over 66	€436.60
Personal + Adult dependant under 66	€383.80
Widow/Widowers Contributory Pension (under 66)	€201.50
Incapacity Pension	
Personal Rate	€201.50
Person + Adult dependant under 66	€345.30
Illness/Jobseekers Benefit	
Personal Rate	€196.00
Person + Adult dependant	€326.10
Increases for each Dependant Child	
Old Age Retirement, Incapacity Pension	€29.80
Disability & Unemployment Benefit	€29.80
Widow/Widower's Pension	€29.80

Child Benefit (Children's Allowance) from January 2010

First and Second Child:	€150 per month per child [€1,800 pa per child]
Third and subsequent:	€187 per month per child [€2,244 pa per child]

Investment Facts

Interest Rates

Bank Deposits (guide December 2009)	
(min deposit €5k) Demand Deposit (7 day notice)	0.20% (Gross)
Term 1 year fixed	2.25% (Gross)
An Post	
SAVINGS BONDS (3 years)	A.A.R. 3.23%
SAVINGS CERTS (5 yrs 6 mths)	A.A.R. 3.53%
A.A.R = Average Annual Rate if held for term	

Compound Interest Effect

After	Future Value of €1,000	
	↑ at 3% pa	↑ at 5% pa
1 yr	€1,030	€1,050
2 yrs	€1,061	€1,103
3 yrs	€1,093	€1,158
4 yrs	€1,126	€1,216
5 yrs	€1,159	€1,276
10 yrs	€1,344	€1,629
15 yrs	€1,558	€2,079
20 yrs	€1,806	€2,653

Inflation Effect

After	Real Value of €1,000 today	
	Inflation @ 3% pa	Inflation @ 5% pa
1 yr	€971	€952
2 yrs	€943	€907
3 yrs	€915	€864
4 yrs	€888	€823
5 yrs	€863	€784
10 yrs	€744	€614
15 yrs	€642	€481
20 yrs	€554	€377

Life Expectancies *

Can be used to highlight potential long term income needs for an individual (single life) or in the case of a couple the **joint life last survivor** table shows the expected average period until the death of two people (male and female) both the same age now.

Single Life		
Current Age	Males	Females
Years		
50	29.3	31.8
55	24.7	27.2
60	20.4	22.7
65	16.4	18.5
70	12.8	14.5
75	9.7	10.9
80	7.3	8.0

Joint Life Last Survivor	
Current Ages (Male/Female)	Yrs
50	36.3
55	31.5
60	26.7
65	22.1
70	17.8
75	13.9
80	10.5
*Source: Irish Life Assurance plc. Based on annuitant mortality experience.	